

1. Corporate Policy

Our corporate philosophy is centered on securing a sustainable and successful future for both our company and our employees.

We achieve this through economically responsible business practices, sustainable growth, and an effective quality and energy management system.

People are at the heart of everything we do. Our relationships with employees, customers, and suppliers are characterized by fairness, partnership, and mutual respect. We approach challenges and resolve issues collaboratively, with a strong focus on practical solutions.

Our products and services consistently meet our customers' requirements and are distinguished by their high and reliable quality. Customer satisfaction and the continuous improvement of our performance remain our highest priorities.

Every employee contributes to the quality of our products and processes through their individual commitment and performance. We expect a strong sense of responsibility, active engagement, and a conscious approach to the use of resources and energy.

Through risk-based thinking, we place particular emphasis on preventing errors before they occur. All quality-, safety-, and energy-related processes are carefully planned, managed, and monitored, taking potential risks into account.

Compliance with all applicable legal and regulatory requirements is a fundamental principle of our business activities.

Through a process of continuous improvement, we consistently enhance our organization, our processes, and our products.

Effective energy management is an integral part of our corporate strategy. We are committed to continuously improving our energy performance and promoting the efficient use of energy throughout our operations.

This Corporate Policy is reviewed regularly as part of the management review process and updated whenever necessary. It is communicated throughout the organization and made available to relevant interested parties as appropriate.

Altena, Germany, July 10, 2026



Oliver Görlich